



Chieveley Pre-School: Safeguarding Policy

Reviewed and updated in accordance with EYFS 2025, Keeping Children Safe in Education (KCSIE 2025), Working Together to Safeguard Children (2018, updated 2023), and Early Years Alliance guidance.

This version retains setting-specific roles and procedures, updated for 2024 statutory compliance.

1. Statement of Intent

Chieveley Pre-School is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. All staff, volunteers, and committee members share this responsibility. Our approach is child-centered, proactive and fully aligned with statutory and local safeguarding procedures.

2. Designated Safeguarding Lead (DSL)

The Preschool Manager and Deputy Manager are the DSL and takes lead responsibility for safeguarding. Both complete regular training to remain compliant with LADO and West Berkshire Safeguarding Children Partnership protocols.

3. Key Safeguarding Procedures

- Responding to disclosures and concerns using the setting's safeguarding flowchart.
- Logging concerns in writing using safeguarding report forms and incident logs.
- Contacting West Berkshire's Contact Advice and Assessment Service (CAAS) or LADO where needed.
- Maintaining up-to-date policies for whistleblowing, allegations against staff, mobile phone/camera use, and safer recruitment.
- Ensuring DBS checks are in place for all staff and volunteers.
- Following Prevent Duty guidance and supporting the promotion of British values.
- Ensuring children with SEND or additional vulnerabilities are actively protected from discrimination and abuse.

4. Training and Awareness

All staff receive Level 2 safeguarding training and refresher at least every three years. DSLs complete Level 3 training every two years. All new staff receive safeguarding induction training before beginning work with children.



5. Safer Recruitment

Recruitment includes enhanced DBS checks, references, identity verification and safeguarding awareness checks. New staff undergo probation with supervision and are not left unsupervised until full vetting is complete.

6. Whistleblowing and Allegations

The setting has a whistleblowing policy ensuring staff can report unsafe or inappropriate behavior confidentially. Any allegations against staff are reported immediately to the DSL and LADO following statutory procedure.

7. Legal and Statutory Framework

- Children Act 1989 and 2004
- Keeping Children Safe in Education (KCSIE) 2023
- Working Together to Safeguard Children (2018, updated 2023)
- Prevent Duty 2015
- Early Years Foundation Stage (EYFS) 2024
- Sexual Offences Act 2003
- Domestic Abuse Act 2021
- Data Protection Act 2018 (UK GDPR)

8. Monitoring and Review

This policy will be reviewed annually or following significant changes in legislation or after any incident that highlights a need for policy revision. The Pre-School Manager and committee will approve all changes.

This notice was reviewed and adopted by the Chieveley Pre-School committee.

Signed Preschool Manager:

Date: 04/09/2025



Signed Preschool Chair:

Date: 13.08.25